



## JOB/PLACEMENT OPPORTUNITY

Posting Date: December 31, 2020

Deadline: January 30, 2021

# LEAD HAND

**Location:** Brampton, ON

### About the Company:

Orkin Canada is a leader in advanced sanitation and environmentally friendly pest elimination services. For more than a half-century Orkin Canada has set the standard for the pest control industry in Canada. Our professionals prevent and manage pests in all categories of business - from residential to commercial to manufacturing, industrial, shipping, mining, grain and government.

### Description:

We have an opening for a **full time Lead Hand** out of our Brampton Branch. Duties will include:

- Mentor and conduct ride a-longs with technicians
- Assist Service Manager and Branch Manager in ensuring technicians have the knowledge and tools needed to succeed
- Assist Service Manager and Branch Manager with inspections of larger customer base
- Practice and enforce policies and procedures
- Inspect buildings and outside areas at regular intervals. Determine type of treatment required and provide estimate of cost to clients
- Coach and counsel clients on preventing pest activity.
- Inspect premises to identify infestation source, extent of damage to property, and access to infested locations.
- Study preliminary reports and diagrams of infested area and determine treatment type required to eliminate and prevent recurrence of infestation.
- Comply with all company health and safety policies, ensuring the safe handling and use of products, overall personal safety, and the safety of the public at large.
- Generate sales
- Performs other duties as required
- Minimal route base as part of this position

### Requirements:

- High-School Diploma, G.E.D. or equivalent
- Post-Secondary education in related field preferred
- 2 years pest control experience
- Valid Provincial pesticide applicator license
- Excellent customer service, communication, interpersonal, and time management skills
- Able to build and maintain lasting relationships with customers.
- Ability to work individually and as part of a team.
- Valid Driver's license.
- Will have to undergo a criminal background check; sign a non-compete agreement; participate in testing as part of the interview process

### Benefits:

We provide a competitive salary/bonus package, benefits, a company vehicle, and the potential for growth.

### How to Apply:

Please forward your resume to **Ed Bandurka** with the job code in the subject line. No phone calls or agencies.

**Job Code:** LH11-122020

**Email:** ebandurka@orkincanada.com

**Fax:** 905-712-0336



We thank you for your interest, however, only those that qualify will be contacted for an interview. Thank you!

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*Orkin Canada is an equal opportunity employer and is committed to employment equity. Accommodations are available on request for candidates taking part in all aspects of the selection process.*

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