



## JOB/PLACEMENT OPPORTUNITY

Posting Date: January 30<sup>th</sup> 2019

Deadline: February 6<sup>th</sup> 2019

# BRANCH MANAGER

**Location:** Valley Branch (33) located in Coquitlam BC

### About the Company:

Orkin Canada is a leader in advanced sanitation and environmentally friendly pest elimination services. For more than a half-century Orkin Canada has set the standard for the pest control industry in Canada. Our professionals prevent and manage pests in all categories of business - from residential to commercial to manufacturing, industrial, shipping, mining, grain and government.

### Description:

We have an opening for a Full Time Branch Manager at our Valley branch. Duties will include:

- Identify and provide training and development to staff in order to deliver the highest level of customer service and in order to meet Quality Service Standards
- Develop an understanding of the Orkin's clients in order to create an extraordinary customer experience
- Maintain a safe work environment for all personnel and ensure compliance with all policies, laws, and regulations.
- Ensure all branch personnel understand both company and branch objectives. Cultivate relationships and maintain respectful communication with internal and external customers
- Develop and follow through on action plans to achieve company goals and targets
- Analysis of profit and loss statements and understand the impact of changes
- Maintain a close working relationship with senior management and executives in order to ensure progress at both the branch and organizational level
- Carry out supervisory responsibilities in accordance with the organization's policies and applicable laws, this includes: interviewing, hiring and training; planning, assigning and directing work; appraising performance; rewarding and disciplining employees; addressing complaints, resolving problems, and motivating staff

### Requirements:

- Bachelor's degree or five to seven years of related experience and/or training; or equivalent combination of education and experience.
- Proven sales ability
- Past experience in successfully managing a team of 25+ employees
- Pesticide applicators license.
- Strong working knowledge of Microsoft Office (Word, Excel, and Outlook)
- Business acumen
- Strong understanding of the Occupational Health and Safety Act (and regulations)
- Superior communication (verbal and written), presentation, interpersonal, and time management skills
- Valid Driver's License
- Travel
- Will undergo a criminal background check and be subject to personality / cognitive ability testing and interviews

### Benefits:

We provide a competitive salary/bonus package, benefits, a company vehicle, and the potential for growth,.

### How to Apply:

Please forward your resume to John Papailiadis or Rob Wiebe with the job code in the subject line. No phone calls or agencies.

**Job Code:** BM33-01 **Email:** [rwiebe@orkincanada.com](mailto:rwiebe@orkincanada.com) and [jpapailiadis@orkincanada.com](mailto:jpapailiadis@orkincanada.com)

We thank you for your interest, however, only those that qualify will be contacted for an interview. Thank you!

*Orkin Canada is an equal opportunity employer and is committed to employment equity. Accommodations are available on request for candidates taking part in all aspects of the selection process.*

