



LEAD HAND

Location: Downtown Toronto, ON

About the Company:

Orkin Canada is a leader in advanced sanitation and environmentally friendly pest elimination services. For more than a half-century Orkin Canada has set the standard for the pest control industry in Canada. Our professionals prevent and manage pests in all categories of business - from residential to commercial to manufacturing, industrial, shipping, mining, grain and government.

Description:

We have an opening for a full time Lead Hand out of our Toronto downtown Branch. Duties will include:

- Mentor and conduct ride a-longs with technicians
- Assist Service Manager and Branch Manager in ensuring technicians have the knowledge and tools needed to succeed
- Practice and enforce policies and procedures
- Inspect buildings and outside areas at regular intervals. Determine type of treatment required and provide estimate of cost to clients
- Coach and counsel clients on preventing pest and wildlife activity
- Inspect premises to identify infestation source, extent of damage to property, and access to infested locations.
- Study preliminary reports and diagrams of infested area and determine treatment type required to eliminate and prevent recurrence of infestation.
- Comply with all company health and safety policies, ensuring the safe handling and use of products, overall personal safety, and the safety of the public at large.
- Generate sales
- Performs other duties as required
- Minimal route base as part of this position

Requirements:

- High-School Diploma, G.E.D. or equivalent
- Post-Secondary education in related field preferred
- Previous pest control experience
- Wildlife experience an asset
- Valid Provincial pesticide applicator license
- Excellent customer service, communication, interpersonal, and time management skills
- Able to build and maintain lasting relationships with customers.
- Ability to work individually and as part of a team.
- Valid Driver's license.
- Will have to undergo a criminal background check; sign a non-compete agreement; participate in testing as part of the interview process

Benefits:

We provide a competitive salary/bonus package, benefits, a company vehicle, and the potential for growth.

How to Apply:

Please forward your resume to **Mike Dunn** with the job code in the subject line. No phone calls or agencies.

Job Code: LH12-1

Email: mdunn@orkincanada.com



We thank you for your interest, however, only those that qualify will be contacted for an interview. Thank you!

Orkin Canada is an equal opportunity employer and is committed to employment equity. Accommodations are available on request for candidates taking part in all aspects of the selection process.